

FairSetup

www.FairSetup.com

Product Sheet



Let Employees be your Partners.

Stretch Capital
Improve Culture
Track Performance
Increase Autonomy
Improve Cash Flows

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Impact-based Expectation-driven Compensation & Performance Management

FairImpact

Performance Management System

Performance Logging – allow team members to perform regular expectation-based performance evaluations.

Career & Expectation Management – set up career paths and log expectations.

Impact Calculation – calculate team members' impact from their performance evaluation history.

Group Impact Analysis – display team members' impact relative to other members of the team.

Employee Login – team members can log in to conduct evaluations, track impact, track peers, and see their impact with respect to the rest of the team.

Company Health Dashboard – track of health of the organization by seeing where expectations are being missed.

FairPay

Add Payout Management to FairImpact system

Calculate Team Distributions – calculate bonus distribution for each team member from a pre-determined pool according to their impact as calculated in the FairImpact performance management system.

Individual Payout History – allow employees to keep track of their payout history.

Team Payout History – allow team leaders to track payout history for their team members.

FairShare

Integrate FairPay and FairImpact with company metrics to provide all team members a sense of ownership over the company through expectation-driven impact-based profit-sharing.

Company Performance History – track key historical variables for the company.

Bonus-Pool Calculation – automate calculation of the bonus pool size, which is used for distributions via the FairPay module.

Compensation Projection Management – estimate team members' payouts given company performance projections.